



OJAI VALLEY LAND CONSERVANCY

RESTORATION FIELD CREW JOB DESCRIPTION

Location: Ojai, CA
Status: Part-Time and Full-Time non-exempt positions available
Reports To: Restoration Crew Supervisor under the direction of the Restoration Program Director
Salary: \$17 - \$19/hour

The Ojai Valley Land Conservancy (OVLC) is a nonprofit land protection organization working to protect and restore the natural landscapes of the Ojai Valley forever. Our vision is to lead the valley's response to climate change. The Restoration Program works to restore native habitats and enhance biodiversity across the Ojai Valley.

JOB DESCRIPTION

This is a highly physical, field-based position and may often work in a remote environment. Duties include but are not limited to:

- Planting native seed, cuttings, and nursery stock
- Performing weed management practices - weed whipping, hand pulling, and mulching
- Assisting in nursery management - seed collection and irrigation
- Using, maintaining, and repairing irrigation systems, hand tools, power tools, mowers, and chainsaws (certification dependent) and other equipment
- Occasional public interaction in the field
- Leading students, groups and individuals at volunteer events
- Supporting land stewardship duties
- Occasionally contributing to OVLC social media
- Other duties as assigned (e.g. helping with OVLC events)

ESSENTIAL QUALIFICATIONS

- Commitment to conservation and maintaining a respectful, safe, and secure work environment
- Ability to work independently and positively as a helpful member of a team
- Strong problem-solving skills
- Willingness to work in the field 8-hours per day, including in high heat
- Willingness to engage with individuals and the public
- Willingness to learn new skills and techniques

The Ojai Valley Land Conservancy is an Equal Opportunity Employer.

- Ability to fulfill the physical requirements of the position
- Must hold a valid California driver's license with a clean driving record

PREFERRED SKILLS

- Proficiency in habitat restoration and/or native plant identification
- Experience with planting and landscape maintenance
- Ability to drive large 4x4 work trucks off-road
- Ability to perform CPR and first aid care for injuries that could occur in the field
- Bilingual (English/Spanish) is a plus

PUBLIC CONTACT

Public contact is a part of this position. It is important to extend a warm and friendly face to community and preserve users, as well as have an understanding of the overall mission and vision of the OVLC.

PHYSICAL REQUIREMENTS

This position demands highly physical work and may work in variable weather conditions, at remote locations, on difficult and hazardous terrain, in adverse working conditions, and under physical demanding circumstances. These conditions may require considerable physical exertion. Extensive walking/hiking in uneven terrain is required as is the ability to safely lift and carry a minimum of 40-50 lbs. Field Crew Members must have the ability and willingness to work long hours and occasional weekends.

All staff are required to adhere to the safety guidelines put in place by the Center for Disease Control and OVLC for COVID-19.

Applicants who are offered employment with OVLC agree to allow a background investigation and offers of employment are contingent on its successful completion.

Application Deadline: May 26, 2023

Interested candidates should send a resume and cover letter to opportunities@ovlc.org.